

Leading the AI Transition: Helping Teams Stay Human, Adapt Fast, and Move Forward

A practical leadership workshop for helping teams navigate the uncertainty, emotion, trust issues, and behaviour change created by AI.

DESCRIPTION

AI is not just changing how work gets done. It's changing how people make decisions, build trust, share expertise, learn new skills, and understand their own value at work.

For leaders, the real challenge is not simply adopting new tools. It's helping people move through the uncertainty, fear, possibility, and action that comes with it.

Participants will learn how to build trust, reduce resistance, encourage experimentation, and create the conditions for people to stay engaged while work continues to change.

This is not a workshop about becoming an AI expert. It's about becoming the kind of leader people need while AI changes the work around them and you.

By the end of this workshop, participants will be able to:

1. Recognize and manage the human impact of AI adoption, including uncertainty, fear, trust, status, and confidence with new tools and ways of working.
2. Use practical leadership language to open better conversations about AI without creating panic or false certainty.
3. Identify where AI may be creating insider/outsider dynamics across teams.
4. Build psychological safety for experimentation, learning, and responsible use.
5. Move teams from hesitation to action through small tests, clear expectations, and shared learning.

To engage participants and stimulate learning, this workshop encompasses reflective practice, guided large and small group discussions, Q&A, debrief, and direct application back to the work environment.

Note: I'm not the only expert in the room. The audience are the experts in their own world. I work with you to tailor the experience, make it interactive, so they get the most benefit with actionable takeaways they can immediately use back at work.

