

Leading Teams in an AI-Evolving Workplace *Helping Teams Stay Human, Adapt Fast, and Move Forward*

A practical workshop for helping leaders and teams navigate the uncertainty, emotion, trust issues, and behaviour change created by AI.

DESCRIPTION

AI is not just changing how work gets done. It's changing **how people make decisions, build trust, share expertise, learn new skills, and understand their value at work**. For leaders, the challenge is not only adopting new tools. It's helping people move through the uncertainty, fear, and possibility that come with them.

This workshop **helps leaders build trust, reduce resistance, encourage experimentation, and keep people engaged as work continues to change. It's not about becoming an AI expert. It's about becoming the kind of leader people need as AI reshapes the workplace.**

Sociological safety—the unwritten and unspoken infrastructure of belonging and engagement—is what **transforms psychological safety from permission into meaningful involvement**. It's where different knowledge matters, relationships earn real influence, outsiders become insiders, people know what happens when they speak up, and organizational patterns become readable.

By the end of this workshop, participants will be able to:

1. Recognize and manage **the human impact of AI adoption**, including uncertainty, fear, trust, status, and confidence with new tools and ways of working.
2. Use practical leadership language **to open better conversations about AI** without creating panic or false certainty.
3. Identify where AI may be creating **insider/outsider dynamics** across teams.
4. Build psychological safety for **experimentation, learning, and responsible use**.
5. Move teams **from hesitation to action** through small tests, clear expectations, and shared learning.
6. Establish sociological safety: **how to value different knowledge**, earn relational influence, **create insider pathways**, and enable mutual accountability.

To engage participants and stimulate learning, this workshop encompasses reflective practice, guided large and small group discussions, Q&A, debrief, and direct application back to the work environment.

Note: I'm not the only expert in the room. The audience are the experts in their own world. I work with you to tailor the experience, make it interactive, so they get the most benefit with actionable takeaways they can immediately use back at work.