

AI + Us: The New Partnership *Reshaping Leadership, Work and Human Connection.*

AI is not just changing how work gets done. It's changing **how people make decisions, build trust, share expertise, learn new skills, and understand their own value at work.**

For all of us in the workplace, the real challenge is not simply introducing new tools. It's helping people stay engaged, confident, and ready to act while the work around them continues to shift.

In this keynote, attendees will learn how to build trust, reduce hesitation, encourage experimentation, and create the environment for people to contribute and adapt while work continues to change. **They'll also discover why psychological safety alone is not enough.**

Sociological safety explores **the unwritten and unspoken infrastructure of belonging and engagement.** It creates stronger connection and the conditions for people to do their best work.

This is not a keynote about becoming an AI expert. It's about becoming the kind of leader and teams people trust when the work, the tools, and the future keeps changing.

Key Themes

1. **The Human Side of AI Adoption**
How AI affects confidence, trust, status, identity, and people's sense of value at work.
2. **Unlocking Sociological Safety**
The unwritten and unspoken infrastructure of performance and belonging.
3. **Leading Through Uncertainty Without Creating Panic**
How leaders can use clear, practical language to open better conversations about AI without overpromising or creating false certainty.
4. **The New Insider/Outsider Dynamic**
How AI can quietly create divides between those who feel confident, included, and capable, and those who feel left behind.
5. **Building Trust and Psychological Safety**
How leaders can create the conditions for experimentation, learning, responsible use, and honest conversation.
6. **Moving From Hesitation to Action**
How teams can take small, practical steps through clear expectations, shared learning, and real-world experimentation.

Audience Takeaways

Participants will leave with practical ways to:

- Recognize and respond to the human impact of AI adoption
- Talk about AI in a way that reduces fear and builds confidence
- Spot trust, status, and inclusion issues before they become barriers
- Encourage experimentation without creating chaos
- Help teams move from hesitation to meaningful action



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