



# Enhance Your Team's Performance During Change

7 insights to help you prepare for the future

1

## Be Aware of the Politics

Competing agendas create politics during change and there are always competing agendas! Those of us leading change are tasked with managing our own egos and figuring out how to satisfy the agendas that are a priority.

2

## Develop the Right Change Practices

There are many different change models out there. Make the shift from best practices to understand the “right practices” for the particular change initiative and recognize that these practices will need to be adjusted with each new change.

3

## Avoid False Positivity

Know the difference between putting a positive spin versus taking a positive approach, and when to allow people to voice concerns when they're feeling doubtful about change.

4

## Lead Change Instead of Just Managing It

Be clear when you are managing change or leading change. The first is reactive, latter is proactive. Demonstrate leadership through the process, regardless of your job title.

5

## Start Talking About Shifting Mindsets

Effective sustainment of change requires a change in mindset. Gather evidence, stories, data, lessons learned to help everyone understand the mindset shift that's needed.

6

## Know What Big Data Is and How To Use It

Big data allows us to tailor the change management strategies to individuals, and to make decisions with real time information. Because of this, our ability to be agile and not too stuck on a process will be a key to future change success.

7

## Read About Artificial Intelligence (AI)

AI continues to be present more and more in our work and home lives. With AI it is easier to automate and deal with data, engage stakeholders at a a faster rate, and to predict the future impact of change.



**YOU CAN DO IT!**

From the article “The Future of Change: Are you Ready?”  
<https://www.greggbrown.ca/the-future-of-change-are-you-ready/>

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